

P.E.O. AB-SK

Florence E. Taylor – FAQ for Chapters

Frequently Asked Questions – About interviewing Florence E. Taylor Applicants

- 1. As Financial Need is the most important criteria for determining the worthiness of an F.E. Taylor Applicant, how do you determine if a candidate really is in financial need? What is financial need? What are some good questions to help guide the interviewer to determine this?**

If under the age of 22 what is her parents' financial situation? Can they help? Does she have other siblings and how old are they? This helps to get a sense of financial pressures the family may be facing in terms of further education. Getting to know the candidate by having a conversation about their family and what they do outside of school often gives insight into financial need.

- 2. How do we screen the candidate better?**

Often it is the work the interviewers have asked the candidate to do before you meet with them that helps most with the screening process. Before the interview, send or ask the potential candidate to confirm if they meet each of the scholarship criteria. Send the candidate the budget page of the application before the interview so you have a discussion starting point. Why not ask the candidate to write a brief letter or essay explaining why she should be a candidate for this scholarship before you meet with her.

- 3. Can I give advice about the financial side of the application?**

Yes. Many applicants are not knowledgeable about the actual cost of food, transportation, lodging and textbooks. Ensure she is realistic about the income side of her budget, including how much she earns, RESP's, scholarships etc.

- 4. Is the Chapter Recommendation Form important?**

Yes, during your interview you will learn things about your candidate that she might not include in her application form. Therefore it is important to highlight the applicant's school and community activities and life circumstances.

- 5. How should we guide the applicant in completing her application?**

P.E.O.s often find the applicants very modest. Encourage the woman to share her accomplishments as well as her goals and aspirations in the "Required Information" part of the application.

- 6. If our candidate did not receive a scholarship last year (in her first year of post-secondary education) can she apply again in her second year?**

Yes, as long as she is entering her second year of post-secondary education. Any number of things may have changed including her financial status and her marks.

7. Our candidate is not really in need financially as she has received a number of scholarships. Should we forward her application?

No, as financial need is the primary consideration. If she is going into first year, you may want to look at her again the next year as a lot of first year students have more money than those going into second year.

8. Does our chapter have to vote on whether or not a candidate's application should be sent in?

Yes, a chapter vote is required.

9. When will we receive notification about whether or not our candidate has received a scholarship?

Usually, the candidate will receive notification by the end of October. The person in your chapter who is listed as the "Chapter Contact" on the "Cover Page Checklist" will receive an email from the F.E. Taylor Chairperson.

10. When will the candidate receive her scholarship cheque?

The cheque will be mailed by Scotia Trust directly to the applicant usually by the end of October.

11. Can an applicant receive more than one F.E. Taylor Scholarship?

No, this is a one-time only scholarship.

12. Is the applicant required to include an official transcript?

The applicant must include an **original** or **copy** of an official transcript. If entering first year post-secondary, an official high school transcript is required. If entering second year post-secondary, an official first year post-secondary transcript is required.